



Paid Hospitality Work Placements



What is it?

Hospitality work placements are designed for people that would like to undertake traineeships in Australia within the hospitality industry. Cross training positions are available in the following areas; food & beverage, housekeeping, kitchen hands, culinary, cooking & some front office.

Who can participate?

General criteria for acceptance is:

- Must be aged between 18 & 30 years old & be studying a hospitality or gastronomy program at university or college or a recent graduate (within the past 2 years)
- Interest in the hospitality & tourism industry
- Proof of English competency (minimum IELTS 5.5 with good scores in speaking & listening)
- Current resume including references
- Academic results from college or university
- Completed application form
- Meet & abide by the conditions of the 416 visa.

How much does it cost & what is included?

Program Fees

Please see your representative.

What is included in the fee?

- Guaranteed job offer
- Visa application & processing fees
- 2 nights hostel accommodation on arrival
- Airport transfer (one way on arrival)
- Discounts on travel throughout Australia
- Discounts on mobile phone packages
- Support service

Duration of Visa

Applicants can stay in Australia for a maximum of 12 months which can include up to a maximum of 12 weeks of study.

When is the program available?

Placements are available throughout the year. Students need to allow 12-16 weeks for job placement and visa processing.

Why participate?

It is designed to promote opportunities for applicants to gain practical knowledge in their area of studies, discover a new culture, gain international experience, improve their English language proficiency & to enjoy a head start when they return back to their home country.

Where are the jobs available?

Most positions are available in resort and hotels in the main tourism destinations around Australia such as the Whitsundays & Cairns. Applicants preferences on a destination will be taken into consideration where possible but cannot be guaranteed.

How much are applicants paid?

Applicants will be paid according to the relevant award, usually \$12 - \$18 per hour depending on experience & qualifications. The applicant will be liable to pay taxation on this amount.

English Language Studies

Applicants can study for up to 2 months of their stay. Programs of study can be arranged with promotional rates at:

- English Language Company (ELC) Sydney
- Langports English Language College, Qld
- Whitsundays College of English, Airlie Beach, Qld
- South Australian College of English, Adelaide, SA

Insurance

Insurance is a requirement for a 416 visa. Insurance can be arranged on behalf of the applicant & costs approximately A\$18.20 per week

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Employment Terms & Conditions

One job offer is given to applicants and we will try to closely match the requests of the applicant given on the application form. Factors taken into consideration include academic background, relevant work experience, age, English language proficiency & intended length of stay in Australia.

The job is guaranteed for the duration of the visa with a minimum of 20 hours per week. If a job finishes before the end of the visa then another job will be found for the applicant at no extra charge.

Some job offers may depend on the applicant attending an interview prior to commencing employment. If the applicant refuses to attend the interview it will constitute a cancellation & cancellation fees will be incurred by the applicant as specified in the terms & conditions.

Applicants who are unsuccessful at the first interview will be given the opportunity to attend 1 or 2 more interviews. If an applicant refuses a job offer it will constitute cancellation.

Applicants who are unsuccessful after having an additional 2 interviews will not be guaranteed further interviews however, every effort will be made to arrange further interviews although there is no obligation to do so.

When will another job **not** be found for an applicant

- If the applicant has been terminated or fired from a company because:
- Unprofessional conduct
- Unable to perform duties due to lack of English language ability
- Unable to perform duties due to inaccurate information on the individual's CV/resume.
- The applicant's visa is cancelled due to failure to comply with immigration rules.
- The applicant resigns from the company without prior approval from the sponsoring company.

Accommodation

Accommodation & airport transfer, apart from what is offered in this package, is available at an additional cost.

Work rights

Individuals have full permission to work full time with condition 8107 attached. This means that they **must not**:

- stop working for the employer who sponsored them for the visa either by becoming unemployed or changing employer,
- work in a position or occupation that is inconsistent with the nominated position, & work for another person or for themselves while working for the sponsoring employer (ie. undertaking secondary employment).

Orientation

Each employer that is hosting the trainee will run a workplace orientation on arrival.

RSA - Responsible Service of Alcohol

This can be done either **on-line** for some candidates or as **1 day certificate course**. The program deals with the skills and knowledge requirements for responsible service of alcohol under State/Territory legislation.

All staff who will be involved in the service of alcohol in hotels, clubs and restaurants are required to complete this program.

Preparation for the Workplace (optional)

Applicants may also choose to complete the following program one week prior to commencing their work placement at an additional cost (Note: this program is not included in the package price).

This is a unique 'one week intensive' course specifically designed for applicants undertaking a work placement in Australia. The course deals with aspects related to the Australian work environment and an introduction to hospitality English.

Representative Details